

SUPPORT SPINAL INJURIES ASSOCIATION THROUGH **PAYROLL GIVING**

Donating via gross pay is one of the most tax efficient ways of supporting Spinal Injuries Association and other charitable causes

Benefits of payroll giving for employers

Listening to your workforce

- A payroll giving scheme showcases your support for Spinal Injuries Association and any other great causes your employees care about.

Improving staff morale

- Focusing on Corporate social responsibility has been proven to promote a positive feeling among employees.

Hassle-free giving

- It's easy to set up and manage with minimal administration and set-up charges.



Just follow the four easy steps below:

1



Register your business with a HMRC approved payroll giving agency.

2



Promote your scheme to your employees. For help with this contact Matt and Reema who will be happy to discuss ideas.

3



Your payroll team will take the donation from your employees' gross pay every month and send it to your payroll giving agency who will then forward it on to the charity.

4



Spinal Injuries Association will receive the donation within 35 days of it being submitted.

Payroll giving explained:

- Payroll giving, also known as Give As You Earn (GAYE), is a simple and tax-efficient scheme that allows you to regularly donate to as many charities as you like directly from your salary (gross pay).
- The donation is taken after National Insurance but before tax, which means the donation costs less to the individual, and charities avoid the admin associated with claiming Gift Aid.
- Through payroll giving, you can support a number of charities. And if you support Spinal Injuries Association, you'll be helping to ensure everyone affected by spinal cord injury will have access to our vital services for years to come.
- Once your employer has set up your scheme, you can sign up to donate via a portal. Each payday, your payroll team takes the donation directly from your gross salary and sends it to the chosen payroll giving agency to distribute to the chosen charities. The donations are accompanied with a list of employees taking part and their total contribution in that pay period.

£10 donation
will cost £8*

*based on 20% tax bracket



We can help:

If your employer already has a payroll giving scheme we are more than happy to come in and present to your employees to encourage them to participate in this tax efficient scheme, or meet with your HR department to discuss the process on how to set one up. We can support you with all the resources you need and participation is easy.

Interested in learning more about payroll giving?

Contact **Matt** or **Reema** if you have any queries on how to implement a payroll giving scheme in your workplace or to arrange for us to present the benefits of payroll giving to your employees.



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